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PRAVEG LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

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TABLE OF CONTENTS

Sr No.	Particulars	Page Nos.
1.	Purpose	3
2.	Familiarization Process	3 - 4
3.	Other initiatives to update the Independent Directors on Continuous basis	4
4.	Disclosure of the Policy	4
5.	Review of the Program	4
6.	Disclosure under Regulation	5

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FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF PRAVEG LIMITED

The Familiarization Program ("the Program") for Independent Directors of Praveg Limited. ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

1. Purpose

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operation in depth and contribute significantly to the growth of the Company more efficiently and effectively.

The programme formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities and to understand the business model of the company.

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Regulations as amended from time to time.

2. Familiarization Process

The Company through its Chairman / Managing Director / Executive Director/ Key Management Personnel shall conduct programmes/ presentations periodically to familiarize the Independent Directors to interact with the strategy, operation and functions of the Company.

Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations also familiarize the Independent Directors with their roles, rights and responsibilities.

When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.

New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for the Directors and Senior Management Personnel of the Company and the Code of Conduct for Prevention of Insider Trading.

The above programme will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities.

The Company shall also circulate the news and articles related to the industry in which the Company operates on regular basis and may provide specific regulatory updates from time to time.

The Company may conduct an introductory familiarization programme/ presentation, when new Independent Director comes on the Board of the Company.

3. Other initiatives to update the Independent Directors on Continuous basis

The Independent Directors get an opportunity to visit Company's Properties/ Resources/ Head office, which appraise them of the operational and sustainability aspects of the company operation and enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, Corporate Social Responsibility etc.

At various Board Meetings during the year, Board is briefed on the Risk Management, Company Policies, and Changes in regulatory environment applicable to Corporate Sector and to the Industry in which it Operates, Business performance, operations, Senior Management change, major litigations, compliances, subsidiary information and other relevant issues.

4. Disclosure of the Policy

This policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

5. Review of the Program

The Board of Directors will review this programme and make revisions as may be required from time to time.

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DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF PRAVEG LIMITED ("THE COMPANY")

DURING FY 2021-2022

The Company organizes an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company i.e. Understand the business model of the company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme which enables them to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes Imparted to Independent Directors as required Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as hereunder.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme: i) 10.03.2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. five hours during the year Cumulative time approx. six hours
Purpose of Programme	1) Brief introduction about the familiarization Programme 2) Deep dive into different functional departments 3) Business updates covering industry/market technology, competition, performance ,etc

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DURING FY 2022-2023

The Company organizes an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company i.e. Understand the business model of the company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme which enables them to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes Imparted to Independent Directors as required Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as hereunder.

Details of Familiarization Programmes imparted to Independent Directors, Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme: i) 15.03.2023
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 6 hours during the year Cumulative time approx. 8 hours
Purpose of Programme	1) Briefing company policies 2) Updation on Companies Act, SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015), SEBI (Prohibition of insider Trading Regulations, 2015),SEBI Substantial Acquisition of Shares and Takeovers) Regulations, 2011 Regulatory updates covering Circulars / Notifications, FAQs, Guidance notesissued by MCA & SEBI

DURING FY 2023-2024

The Company organizes an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company i.e. Understand the business model of the company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme which enables them to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes Imparted to Independent Directors as required Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as hereunder.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Two programmes: i) 19.09.2023; ii) 24.02.2024;
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 14 hours during the year Cumulative time approx. 15 hours
Purpose of Programme	1) Update on Capital Markets 2) Risk Management Framework 3) Update on Industry and Business of the Company 4) Key competitors and benchmarking 5) Market trends (online bookings, asset-light models, sustainability trends)

DURING FY 2024-2025

The Company organizes an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company i.e. Understand the business model of the company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme which enables them to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes Imparted to Independent Directors as required Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as hereunder.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Three programmes: i) 18.09.2024; ii) 11.12.2024; and iii) 24.02.2025;
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 24 two hours during the year Cumulative time approx. 25 hours
Purpose of Programme	1) Technology & Digital Ecosystem; 2) FY25 Performance ; 3) Strategic & Future Outlook; 4) Revenue Segmentation Deep Dive; 5) Stakeholder Ecosystem Understanding; 6) Business immersion; 7) Competition & Benchmarking;

DURING FY 2025-2026

The Company organizes an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company i.e. Understand the business model of the company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme which enables them to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes Imparted to Independent Directors as required Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as hereunder.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Three programmes: i) 26.09.2025 ii) 10.12.2025 iii) 05.03.2026
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 25 hours during the year Cumulative time approx. 26 hours
Purpose of Programme	1) Operation Strategy; 2) Operational Exposure; 3) Subsidiary oversight; 4) Resource Management; 5) Brand Standards & Quality Audits 6) Regulatory & Legal Framework 7) Strategies undertaken by company to meet competition